

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – June 16, 2014

An Executive Session of the Wayland School Committee was held on Monday, June 16, 2014, at 11:30 A.M. in the School Committee Room of the Wayland Town Building.

Present were:

Barb Fletcher, Chair
Ellen Grieco, Vice Chair
Malcolm Astley
Donna Bouchard
Jeanne Downs

Also:

Paul Stein
Superintendent of Schools

Brad Crozier
Assistant Superintendent

1. Executive Session:

A motion was duly made by Barb Fletcher, seconded by Ellen Grieco, to enter Executive Session at 11:30 a.m. for the purposes of conducting a negotiating strategy session in preparation for contract negotiations with newly appointed business administrator, as permitted by M.G.L. Chapter 30A, §21(a)(2) and to discuss strategy with respect to litigation from the Attorney General's decision regarding the Open Meeting Law Complaints filed by George Harris on June 27, 2013 and Donna Bouchard on July 1, 2013 related to the June 3, 2013 Executive Session, as permitted by M.G.L. Chapter 30A, §21(a)(3), as such discussions in open meeting may have a detrimental effect on the litigation and collective bargaining positions of the School Committee and an Executive Session is necessary to protect the litigation and collective bargaining positions of the School Committee.

The School Committee will be joined by Paul Stein, Superintendent of Schools, and Brad Crozier, Assistant Superintendent of Schools. The School Committee will reconvene in open session for adjournment purposes only. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Ellen Grieco, Vice Chair	X	
Malcolm Astley	X	
Donna Bouchard	X	
Jeanne Downs	X	

2. Conduct Strategy Session in Preparation for Contract Negotiations with Newly Appointed Business Administrator pursuant to M.G.L. Chapter 30A, §21(a)(2):

Barb commented that Gini Tate has reviewed this contract and has made some changes.

Paul noted that the salary he has proposed is based on the current BA's salary, is comparable to salaries in comparable towns, and is based on where the position lies internally within the administrative structure. Paul also compared the salaries to the building level administrators and commented that there should be about an \$8,000 savings for FY15.

The School Committee discussed Ms. Bottan's past experience in terms of setting the salary and asked questions regarding the vacation language and the practice as compared to the Superintendent's contract. Paul stated that the contract contains standard language. The number of vacation and sick days was also discussed in terms of specificity and in comparison to other contracts.

Language changes were also made in the contract and Barb noted that Ms. Bottan should keep her procurement license during her tenure in Wayland.

Released 1/15/15

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Paul commented that he has discussed the expectations of the position with her, as well as the creation of a manual.

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted (4-0-1) (Donna abstained) to authorize Paul Stein to negotiate a contract on behalf of the School Committee with the one change of procurement.

3. Discuss Strategy with Respect to Litigation from the Attorney General's Decision re: Open Meeting Law Complaints Filed by George Harris on June 27, 2013 and Donna Bouchard on July 1, 2013 re: the June 3, 2013 Executive Session, pursuant to M.G.L. 30A, §21(a)(3):

Barb informed the School Committee that Mark Lanza would negotiate with the Attorney General for a lesser fine, if that is how the Committee wants to proceed. The hearing was postponed because Gini Tate had laryngitis, and Ellen will follow up with Gini.

Donna commented that she communicated with Gini via email regarding the redaction of the employee's name in the June 3rd minutes, and Gini's opinion was that the minutes not be redacted, as is the intent.

Barb noted that she released the minutes to George Harris, and he is now asking for a copy of the matrix. A discussion ensued in terms of the law that pertains to this matter. Ellen will research, and advocated for a more permanent solution to the continuous OML complaints. Barb also responded that based on legal advice, the matrix will not be released.

Malcolm left the meeting at 12:25 p.m.

The School Committee also discussed the roles of Mark Lanza and Gini Tate in terms of this process and if there is a necessity to have two involved attorneys.


Donna stated that the text message Brad Crozier received from Chris Hinckley needs to be attached to the minutes. A discussion ensued.

4. Adjournment:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 12:40 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Malcolm Astley	Absent	
Ellen Grieco	X	
Donna Bouchard	X	
Jeanne Downs	X	

Respectfully submitted,


Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Draft of Business Administrator's Contract
2. Executive Session Motion